# $3^{\circ}$ A trusted partner to the fintech industry

With a proven track record across the UK, US, and Europe, Renovata & Company has spent the past decade helping the world's most ambitious fintech companies scale, hire, and transform.

The placements listed reflect the breadth of hiring we've supported across the fintech sector.

Whether building founding teams, navigating leadership change, or driving value creation, we help founders, investors, and senior operators secure the talent that moves businesses forward.

We partner with investor-backed and corporate businesses at every stage of growth delivering leadership search and advisory through a team that blends global reach with deep local insight.

Our "One Partner. One Platform." approach is built for speed, precision, and trust.

If you need executive search support, require consultation, or are considering a career move yourself, please do not hesitate to get in touch.

Renovata & Company

renovataplatform.com

### **CEO & Board**

- **CEO**, Payments Infrastructure
- CEO, Comparison & Aggregator
- **CEO**, Payments Hardware
- CEO, Identity Verification
- **CEO**, Digital Banking
- **CEO**, Cross-Border Payments
- CEO, Property Investment
- CEO, Identity & Credit Data
- **CEO**, Digital Insurance
- CEO. Accounting
- CEO, Lending Tech
- Executive Chair, Investment Analytics
- Chairman, Wealth Management
- Chairman, Cross-Border Payments
- Deputy Chairman, Capital Markets
- Executive Board Member, Data & Risk, Banking, Digital Transformation

# Finance & Strategy

- CFO. Payments Infrastructure
- CFO, Wealth Management
- CFO, Identity Verification
- **CFO**. Digital Insurance
- **CFO**, Consumer Lending
- **CFO**, Expense Management
- CFO, Lending
- **CFO**. Prepaid & Cards
- **CFO**, Payments & EPOS
- **CFO**, Consumer Lending
- **CFO**, Consumer Lending
- Interim CFO, Payments Orchestration
- VP Investor Relations, Credit Data
- Interim Financial Director, Payments Orchestration
- Interim Financial Director, Payments Orchestration
- Head of Finance, Lending
- Head of Conversion Rate Optimisation, B2B Payments - Spend Management
- Finance Manager, Remittances

## **Operations**

- **COO**, Payments Infrastructure
- COO, Payments Hardware
- COO, Accounting Financial Automation
- COO. Identity Verification
- **COO**, Consumer Lending
- Director Service Operations, Retail Payments
- Director of Implementation. Wealth Management

### **Tech & Product**

- CTO, RegTech
- CTO, Digital Banking
- CTO, B2B Payments FX & Treasury Solutions
- **CTO**, Digital Insurance
- **CTO**, Digital Banking
- Interim CTO, Payments Orchestration
- CTO, Lending
- Interim CISO, Payments Orchestration
- **CISO**, Remittances
- CPO (Product), Consumer Lending
- CPO (Product), Identity Verification
- **CPTO**, Consumer Lending
- SVP Technology Infrastructure & Support, Credit Data
- SVP Product Strategy, Payments Processing
- SVP Product, Alternative Investments Platform
- VP Tech, RegTech

London

41 - 44 Great Queen Street.

London, UK WC2B 5AD

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- VP Software, Central Europe, Commerce Payments Senior SecOps Engineer, Payments
- VP Architecture, B2B Payments FX & Treasury Solutions
- VP Product, B2B Payments FX & Treasury Solutions
- VP Product, Digital Banking
- **VP Engineering**, Cross-Border Payments
- VP Engineering, Consumer Lending
- VP Software Retail, Italy, Commerce Payments
- VP Cyber Security, B2B Payments FX & Treasury Solutions
- Group Product Director, Payment Services
- Product Director, B2B Payments FX & Treasury Solutions

Hambura

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20095 Hamburg, Germany

#### • Director Solutions Development, Retail Payments

- Head of Product Marketing, B2B Payments -FX & Treasury Solutions
- Head of Group IT, Digital Banking
- IT Security Lead, Banking, Institutional -**Digital Investments**
- **QA Tech Lead**, Payments Orchestration
- DevOps Technical Lead, Payments Orchestration
- Principal Product Manager, Digital Wallet
- Senior Project Manager, Lending Senior Engineering Manager, Remittances
- General Manager Big Data, Financial Services, Banking
- Product Manager, Accounting Tech -**Financial Automation**
- Product Manager Digitization, Banking, Institutional - Digital Investments
- Information Security Manager, Banking, Institutional - Digital Investments
- Technical Product Manager, Accounting **Tech - Financial Automation**
- Product Manager, Digital Banking
- Senior Consultant Information Security, Banking, Institutional - Digital Investments
- Information Security Consultant, Banking, Institutional - Digital Investments
- Orchestration
- SecOps Engineer, Payments Orchestration
- Backend Engineer, Digital Asset Infrastructure

#### People

• CPO (People), Digital Banking

Head of Workplace Management,

**Banking - Digital Transformation** 

80331 Munich, Germany

+49 40 349606-0

• VP HR, Digital Banking

• Head of HR, Lending

Munich

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#### **GTM & Marketing**

- CMO, Digital Insurance
- CMO, Cross-Border Payments
- CMO, Consumer Lending CMO, Cross-Border Payments
- SVP Sales, North America, Core Banking & **Digital Infrastructure**
- SVP Sales, EMEA, Core Banking & Digital Infrastructure
- Global VP Sales, Payments Infrastructure
- VP Marketing, Cross-Border Payments
- VP Marketing, B2B Payments FX & **Treasury Solutions**
- VP Enterprise Sales, Commerce Payments
- VP Sales, Fraud Prevention
- VP Sales, Accounting
- VP Customer Experience, Digital Insurance
- VP Consumer Experience, Credit Data
- VP Customer Success, Consumer Lending
- VP Customer Success, Payments Infrastructure
- Marketing Director, B2B Payments Spend Management
- Regional Sales Director, UK, Commerce Payments
- Sales Director, Employee Benefits
- Director of Sales, Data Extraction
- Head of Marketing, Digital Wealth
- Head of Marketing, Shareholder Engagement
- Brand Director, Lending
- Regional Sales Director, France, Commerce Payments
- Regional Sales Director, Commerce Payments
- Regional Sales Director, Spain, Commerce **Payments**
- Regional Sales Director, Italy, Commerce Payments
- Sales Director, Wealth Management
- Interim Sales Director, Lending Tech
- Head of Sales and Marketing, Payments Processing

- Head of Inside Sales, Payments Infrastructure
- Head of Enterprise Sales, Credit Risk
- Head of Sales, UK, B2B Payments Spend Management
- Head of Customer Service Centre, Banking - Retail & SME
- Head of Delivery, Payments Orchestration
- Head of Partnerships, B2B Payments
- Senior Marketing Manager, Lending
- Senior BD Manager, Payments Infrastructure
- Senior Business Development Manager, Greece, Commerce Payments
- Country Manager, UK&I Sales, B2B Payments - Spend Management
- Business Development Manager Hospitality, UK&I, Commerce Payments
- Business Development Manager, Hospitality, France, Commerce Payments
- Business Development Manager, DACH, **Commerce Payments**
- Business Development Manager, Billing & Payments
- Regional Sales Manager, Benelux, Payments Infrastructure
- Fintech Sales Manager, UK, Payments Infrastructure
- Sales Manager, Payments Infrastructure
- Sales Manager, DACH, Commerce Payments
- Sales Development Manager, Payments Infrastructure
- Sales Manager, Payments Infrastructure
- Senior Payments Consultant, Commerce Payments

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# Our Clients across the platform



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