

Hiring Success: Recent Placements

The first half of 2025 has been defined by determination, resilience and ambition across the private capital ecosystem. From growth-stage disruptors to mature portfolio companies doubling down on leadership calibre, we're seeing a cautious rebound in investor confidence - and a renewed urgency around placing proven, high-impact operators. Leadership teams are being reshaped for both performance and speed. Value creation is top of mind, and the demand for talent that can scale, transform, and steer through complexity has intensified.

In this context, we've remained a go-to partner for investors and operators seeking to close leadership gaps quickly and with conviction. We've advised across the full deal lifecycle - from pre-deal diligence to post-close leadership builds - and placed exceptional talent in CEO, CFO, CTO, COO, CPO, GTM, and board roles across Europe and the US. We've also contributed to high performing teams in GTM and product and tech. These placements reflect the strength of our platform and the depth of our network.

With our integrated model offering value across the deal lifecycle, we continue to provide strategic search, interim, and advisory solutions that unlock long-term value. The following is a selection of our placements from H1 2025. If you're planning ahead for your next leadership move or want to talk through executive hiring priorities, we'd love to start a conversation.



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Executive Leadership (Non-Board)

- **Senior Vice President Mid West**, Listed Business, Digital Publishing
- **Managing Director UK**, Constellation Software, Machinery Dealership Software
- **Interim Managing Director**, Privately Held, National Charity
- **Country Manager**, Public Entity, B2B SaaS, Renewable Energy UK
- **Country Manager**, Liberty Global Ventures, Customer Data Platform
- **General Manager France**, Privately Held, Environmental & Industrial Equipment

Finance & Strategy

- **Chief Financial Officer**, Privately Held, Software, Hospitality
- **Chief Financial Officer**, Listed Business, Industrial Solutions
- **Interim Chief Financial Officer**, TA Associates, Digital Healthcare
- **P&L Leader Continental Europe & LATAM**, Ophiliam, Environmental & industrial Equipment
- **Director, Strategic Finance**, Five Arrows, Data & Analytics
- **Group Financial Controller**, Five Arrows, Fintech

Operations

- **Group Head of Core Processes & Operations**, Ananda Impact Ventures, Management Information System, Education
- **Head of Health & Safety**, Towerbrook, Renewable Energy Solutions
- **Interim ESG/Sustainability Consultant**, Privately Held, National Charity

Tech & Product

- **Chief Technology Officer**, Vitruvian Partners, Edtech
- **Chief Product Technology Officer**, Public Entity, Content Solutions
- **Chief Product Officer**, Tencent, Fintech
- **Interim Chief Information Officer**, Silver Point Capital, Gaming, Leisure and Entertainment
- **Vice President Software Delivery**, Public Entity, B2B SaaS, Renewable Energy
- **Director IT Infrastructure**, Apax, MedTech
- **Product Marketing Lead**, Goldman Sachs, Swisscom Ventures, SaaS, HR Tech
- **Senior Product Manager**, Privately Held, Private Loan Processing
- **Solution Architect**, Zvoove Group, HR SaaS, IT Services

People

- **Chief Human Resources Officer**, LEA Partners, B2B SaaS Portfolio Business
- **Vice President People**, Five Arrows, Data & Analytics
- **Vice President People**, Francisco Partners, Music Technology

GTM & Marketing

- **Chief Revenue Officer**, Mercy Corps Ventures, Omidyar Network, Agtech
- **Chief Revenue Officer**, Five Arrows, Enterprise Software
- **Chief Revenue Officer**, 83North, Traveltech
- **Chief Revenue Officer, Pyramid Lead**, Vitruvian Partners, Private Equity
- **Interim Chief Revenue Officer**, TA Associates, Digital Healthtech
- **Interim Chief Revenue Officer**, Livingbridge , Digital Healthtech
- **Chief Customer Officer**, TA Associates, Healthtech

- **Chief Marketing Officer**, Public Entity, Fintech
- **VP of Customer Success & Account Management**, Privately Held, Technology, SaaS
- **Interim Vice President Sales**, Privately Held, National Charity
- **Sales Director**, Corporate, Cybersecurity SaaS
- **Interim Customer Success Director**, Privately Held, National Charity
- **Head of Business Development**, Towerbrook, Renewable Energy Solutions
- **Head of Marketing**, Privately Held, Fintech, Regtech
- **Head of Global Webshop**, Afinum, Electronic Lighting Solutions
- **Sales Manager Scandinavia**, Paragon Partners, Professional Workwear Apparel
- **Sales Manager**, Kennet Partners, Customer Service SaaS
- **Account Development Manager**, Privately Held, Fintech, Regtech
- **Account Manager**, Battery Ventures, Product Content Orchestration
- **Interim Customer Service Management, Planning & Insights**, Strategic Value Partners, Building Materials
- **Customer Success Manager**, I2BF Global Ventures, B2B Productivity SaaS
- **Customer Success Architect**, MMC Ventures, B2B Cloud-Native SaaS
- **Pre Sales Engineer**, IQ Capital, Oxx, B2B SaaS, Cybersecurity
- **Strategic Account Executive**, I2BF Global Ventures, B2B Productivity SaaS
- **Enterprise Account Executive**, I2BF Global Ventures, B2B Productivity SaaS
- **Account Executive**, Corporate, Cybersecurity SaaS