

Recent Hiring Success

The second half of 2025 has been shaped by continued caution across private capital markets, while AI accelerates change across functions and industries. In this environment, one thing has remained clear: demand for high-quality leadership and rigorous, partner-led search has not diminished. As roles evolve and execution becomes more critical, the margin for leadership error is small.

Throughout H2, we supported investors and management teams seeking proven operators who can drive value, navigate complexity, and lead through transformation. Depth of judgement, sector fluency, and the ability to operate at pace are increasingly non-negotiable, particularly in investor-backed and technology-led businesses.

During the period, we partnered with private equity firms, growth investors, and boards on executive and leadership placements across investor-backed, private and public companies in sectors central to our expertise, including Software and SaaS, Fintech, Healthtech, Media, Infrastructure and Industrial, Consumer and E-commerce, and transforming corporates.

What continues to differentiate us is the combination of wide functional coverage and deep specialist knowledge, alongside experience across the full deal lifecycle.

The following is a selection of placements made across Renovata in H2 2025. If leadership is shaping your next phase of growth, performance, or change and you would value an experienced perspective on how others are approaching similar moments, please get in touch. We welcome the opportunity to have a conversation.



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CEO & Board

- **CEO**, LEA Partners, Fintech, EU - Germany
- **CEO**, Aurelius, Data & Tech, UK
- **CEO**, Ophiliam, Healthcare Services, UK
- **Divisional CEO Automation**, Private Company, Manufacturing Automation Technology, EU - Germany

Executive Leadership (Non-Board)

- **SVP**, Public Company, Adtech, US
- **President, UK&I**, Five Arrows, TA Associates, Healthtech, UK&I
- **Chief of Staff**, Rigeto Unternehmerkapital, Digital Media Distribution, EU - Germany
- **GM DACHP**, Livingbridge, Automotive Tech, EU - Germany
- **Interim Managing Director**, Private Company, National Charity, UK
- **Managing Director Digital**, Aurelius, IT Services & Software, EU - Germany
- **Managing Director**, LEA Partners, SaaS, EU - Germany
- **General Counsel**, Private Company, Energy, Oil & Gas, UK
- **Head of Oil & Chemicals**, Five Arrows, Commodities & Energy Data, UK

Finance & Strategy

- **CFO**, Towerbrook Capital Partners, Renewable Energy Services, Canada
- **CFO**, Private Company, Traveltech, EU - Germany
- **CFO**, Public Company, Industrial Tech & Supply Chain, UK
- **CFO**, Five Arrows, Data & Analytics Software, UK
- **CFO**, LEA Partners, Fintech, EU - Germany
- **Interim CFO**, TA Associates, Health Care Software, EU - Germany
- **Interim M&A Finance Integration**, Five Arrows, B2B SaaS, UK
- **Interim Finance Integration**, TA Associates, B2B SaaS, Eastern EU
- **Interim Head of Treasury & Tax**, TA Associates, B2B SaaS, Eastern EU
- **P&L Leader Continental EU & LATAM**, Ophiliam, Insurance Services, UK

Operations

- **COO Germany**, Ophiliam, Consumer Services, EU - Germany
- **Head of Health & Safety**, Towerbrook Capital Partners, Renewable Energy Services, Canada
- **Interim Head of Integration and Transformation**, TA Associates, Manufacturing, EU - Italy
- **Interim Transformation Project Manager**, Advent, Chemical Manufacturing, UK

People

- **VP People**, Five Arrows, Commodities & Energy Data, UK
- **VP People**, Francisco Partners, Musictech, UK
- **Head of HR**, Towerbrook Capital Partners, Renewable Energy Services, Canada
- **Talent Attraction Manager**, Global Infrastructure Partners (GIP), Renewables, EU - Germany

Tech & Product

- **CTO**, Vitruvian Partners, Edtech, UK
- **CPO**, Tencent, Fintech, UK&I
- **Interim CPO**, CVC Capital, IT Services & Consulting, EU - Netherlands
- **Interim CPO**, Permira, Media & Information Services, UK
- **Interim CPO**, Tesco Group, Retail Media, UK
- **CPTO**, Public Company, Language & Content Services, UK
- **CPTO**, LEA Partners, SaaS, EU - Germany
- **Chief Architect**, Private Company, Customer Experience Technology, EU - Germany
- **VP Product**, Five Arrows, TA Associates, Nordic Capital, Healthtech, UK
- **VP Engineering & Product**, TTU Private Equity, Genaxis, Newmark Capital, Fintech, EU - Spain
- **Interim VP Engineering**, Investcorp, IT Consulting & Operations, EU - Romania
- **Director IT Governance & Architecture**, Apax Partners, Medical Device Manufacturing, EU - Germany
- **Head of Data Science**, NorthEdge Capital, Security Software, UK

- **Head of Data Engineering**, Vitruvian Partners, Edtech, UK
- **Head of Engineering**, Exor Ventures, B2B SaaS, UK
- **Interim Head of Cloud Operations**, Thoma Bravo, B2B SaaS, US
- **Interim Senior Data Engineer**, Blackstone, Media and Information Services, UK
- **Senior Salesforce CRM Strategist**, LEA Partners, HR SaaS, EU - Germany
- **Senior Software Engineer**, Public Company, B2B SaaS, UK

GTM & Marketing

- **CRO**, Livingbridge, Healthtech, UK&I
- **CRO/GM USA**, Public Company, Adtech, US
- **CRO**, TA Associates, Constructiontech, UK
- **CRO**, Five Arrows, B2B SaaS, UK
- **CRO**, Vitruvian Partners, Private Equity, UK
- **CRO**, 83North, Traveltech, UK
- **CCO**, Public Company, Adtech, US
- **CCO**, LEA Partners, SaaS, EU - Germany
- **Interim CCO**, TA Associates, Manufacturing, EU - Italy
- **CMO**, Bregal Unternehmerkapital, SaaS, EU - Germany
- **CMO**, Public Company, Financial Services, US
- **Interim CRO**, TA Associates, Healthtech, UK (converted to FTE)
- **CGO**, Livingbridge, Automotive Tech, UK
- **VP E-Commerce**, Private Company, Loyalty, EU - Germany
- **VP Sales EMEA**, FPE Capital, B2B SaaS, UK
- **VP Sales DACH**, Keensight Capital, Cybersecurity & Compliance Software, EU - Germany
- **VP Sales**, Public Company, Language Services Software, UK
- **VP Customer Success**, Thoma Bravo, B2B SaaS, US
- **Interim VP Marketing**, Silver Lake, B2B SaaS, EU - France (converted to FTE)
- **Senior Director of Product Marketing**, Albion VC, Oxx, B2B SaaS, UK
- **Director Sales Operations**, TA Associates, Healthtech, UK
- **Partnerships Director**, Kennet Partners, EC1 Capital, B2B SaaS, UK

- **Sales Director UK**, Public Company, B2B SaaS, UK
- **Interim Customer Success Director**, Private Company, National Charity, UK
- **Interim Commercial Director**, Private Company, National Charity, UK
- **Interim Head of Customer Management**, Strategic Value Partners (SVPGlobal), Building Materials, EU - Germany
- **Head of Brand Management**, CVC Capital Partners, Luxury Retail, EU - Germany
- **Head of Partnering Sales**, Private Company, Wholesale, EU - Germany
- **Head of Social Media**, Public Company, Insurance, EU - Germany
- **Head of New Business**, Paragon Partners, Martech, EU - Germany
- **Head of Commercial**, LEA Partners, SaaS, EU - Germany
- **Head of Sales**, Cercano Management, Heavybit Venture Capital, B2B SaaS, UK&I
- **Head of Sales**, Frontline Ventures, Lachy Groom, Moonfire Ventures, HR SaaS, UK
- **Head of BD**, Towerbrook Capital Partners, Renewable Energy Services, Canada
- **Marketing Automation Manager**, Bregal Unternehmerkapital, SaaS, EU - Germany
- **Customer Success Manager**, MMC Ventures, B2B SaaS, UK
- **Customer Success Manager**, I2BF Global Ventures, Somersault Ventures, B2B SaaS, US
- **Account Manager**, Battery Ventures, B2B SaaS, US
- **Strategic Account Executive**, I2BF Global Ventures, Somersault Ventures, B2B SaaS, UK
- **Account Executive US**, I2BF Global Ventures, Somersault Venture, B2B SaaS, US
- **Enterprise BDR**, Private Company, B2B SaaS, UK
- **BDR**, I2BF Global Ventures, Somersault Ventures, B2B SaaS, US